

Gardener I

Position Title: **Gardener I**

Hours: Part Time – some weekend work

Reports to: Landscape Designer / Owner

Hourly Wage: Position Hourly Compensation Range: \$18-\$20

Starting Compensation: \$18 (possible raise and possibility to go to full time following successful 6 mo. evaluation)

FlannelBush Gardens is seeking a Gardener to help bring our designs to life! Under supervision of the Owner & Designer, the Gardener maintains the living collection of plants, including planting, pruning, weeding, watering, mulching, and removing dead plants; maintains irrigation systems, decomposed granite paths, gravel, rock, and maintaining other garden features.

Duties and Responsibilities

- Provides ongoing monitoring of assigned properties' area for plant health, irrigation needs, and aesthetics.
- Cleans up and removes Garden debris including human generated litter as necessary
- Consults with the Designer to devise a daily plan of action and prioritize the tasks
- Actively participates in FlannelBush Garden's Integrated Pest Management program for the control of weeds and pests. Humanely traps target garden pests as necessary or as directed.
- Applies pesticides and other chemicals following all federal and state laws, regulations, and safety policies as necessary or as directed.
- Plants, provides protection for plants, mulches, and prepares soil; weeds designated area using manual or chemical controls; prunes shrubs and small trees.
- Installs, operates, maintains and repairs irrigation systems as necessary or as directed.
- Provides supplementary hand watering as needed.
- Uses hand tools effectively.
- Maintains clean pathways and provides spot repair of decomposed granite paths.
- Operates specialty & power equipment safely and effectively (hand drills, dollies, hand carts, electric mulchers, electric saws, etc.) and provides operator servicing (cleaning, charging, fixing tires, etc.) for same.
- Reports servicing needs, equipment malfunctions, breakdowns, etc. in a timely manner.
- Trains, supervises and works with interns and volunteers as necessary or as required.
- Assists with other aspects of FlannelBush Gardens' operations as needed.
- Performs other duties as assigned.
- Ensures safety is a priority for themselves and others.

Qualifications

- Strong knowledge of or ability and desire to learn California native plants.
- Professional gardening experience preferred.
- AA degree or certificate in horticulture preferred, or can be equivalent work experience in horticulture practices
- Knowledge of use and safe operation of manual and power gardening tools.
- Ability to work effectively independently and in teams.
- Strong interpersonal communication skills.
- Basic computer skills including MS Office, excel, email, digitally documenting jobs, etc.
- Valid California Driver's License required.
- FlannelBush LLC has mandated the COVID-19 vaccination for all employees. New employees are required to show proof of full vaccination against COVID-19 or request a FlannelBush LLC-approved medical or religious exemption on or before their first day of employment.

Physical Demands

This is an outdoor, physically-oriented and demanding position which requires:

- Ability to walk, kneel, bend, stoop, sit, crouch and drive vehicles.
- Ability to move equipment to various locations within the work areas.
- Must be able to stand for extended periods.
- Working outdoors in inclement weather, including summer heat, light rain & light snow.
- Must possess ability to operate powered heavy equipment.
- Must be able to grasp, clutch and carry tools or potted plants.
- Must be able to lift and carry up to 40 pounds.

While working in the properties and gardens, Gardener I and other Gardeners under the supervision of the Owner & Designer or Project Manager. Most of the gardening work is outdoors. Gardeners are expected to have clothing and footwear appropriate for the tasks and weather conditions. It is unusual to be working outside in heavy rain or snow for extended periods, but it is expected that work will continue during light or intermittent rain and snow. Rainwear is available, but personal gear may be desirable. It is recommended that staff keep an extra set of clothes with them. FlannelBush LLC offers a comprehensive benefits package after passing the initial 6 month evaluation.

Qualified candidates please email or mail resume and letter of interest to:

FlannelBush Gardens | FlannelBush LLC
Attention: Jack Grimm, Designer
PO Box 3274, Wrightwood, CA 92397
Email: info@flannelbushgardens.com

FlannelBush LLC acknowledges that equal opportunity for all persons is a fundamental human value. Each employee will be considered on the basis of individual ability and merit, without regard to race, color, age, religion, national origin, disability, sexual orientation, sex, gender, or marital status.